

LBG Enterprises

Please complete this form in your own handwriting, in ink. Disabled applicants may request accommodation if necessary.

PERSONAL DATA

NAME (Last, First, Middle): _____

ADDRESS, CITY, STATE, ZIP _____

SOCIAL SECURITY NUMBER _____ - _____ - _____ PHONE _____ - _____ - _____

POSITION DESIRED _____ SALARY REQUIREMENT _____

Are you a U.S. citizen, or do you have the legal right to employment? _____ yes _____ no

Are 18 years of age or older? _____ yes _____ no

If position applied for requires operation of a motor vehicle, do you
Have a valid driver's license? _____ yes _____ no

Can you perform the essential functions of the job you are applying?
For with or without reasonable accommodations? _____ yes _____ no

IF YOU ANSWER YES TO ANY OF THE FOLLOWING, PLEASE EXPLAIN BELOW.

Have you ever been involved in an accident on the job that injured
Yourself, other employees, or customers? _____ yes _____ no

Have you ever been discharged or asked to resign from a job? _____ yes _____ no

Have you ever been convicted of a felony or misdemeanor crime?
(Please note that "conviction" includes plea, verdict, or finding
Of guilt regardless of whether you were sentenced in court.) _____ yes _____ no

Are you currently awaiting trial for a felony? _____ yes _____ no

EXPLAIN _____

EDUCATION**SCHOOL NAME****GRADE OR LEVEL COMPLETED**

EMPLOYMENT HISTORY

Employment history (List all employment, including military service, beginning with current/last position.) Please account for all time, even if you are providing a resume.

EMPLOYER	POSITION	DATES	SALARY	REASON FOR LEAVING

PERSONAL REFERENCES (List references other than former employers or relatives)

NAME	PHONE	NUMBER OF YEARS KNOWN

May we contact your current employer? ☐ yes ☐ no

May we contact your previous employers? ☐ yes ☐ no

Please list any additional skills you have that qualify you for the position desired:

If offered employment when can you start?

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It is the policy of LBG Enterprises that applicants are recruited, selected and hired on the basis of individual merit and ability with respect to positions being filled and potential for promotions, which may be expected to develop. Applicants are to be recruited, selected and hired without discrimination because of race, color, religion, sex, age, national origin, disability, sexual orientation, or other protected status in accordance with applicable local, state and federal law.

In addition, personnel procedures and practices with regard to training, promotion, compensation, demotion, lay off, or termination are to be administered without discrimination because of race, color, religion, sex, age, national origin, disability, sexual orientation, or other protected status in accordance with the applicable local, state and federal law.

Employment may be contingent upon the satisfactory completion of a drug/alcohol screen test.

Information obtained concerning individuals shall be kept confidential, except when necessary for managerial decisions, for first aid and safety, and for government officials investigating compliance with acts.

AGREEMENTS AND ACKNOWLEDGEMENTS BY APPLICANT

I certify that all the information contained in this application is true, complete and correct to the best of my knowledge; and I understand that any material omission, misrepresentation, or falsification of this information is grounds for dismissal from or refusal of employment. I hereby authorize investigation of all statements contained in this application.

I authorize the employment references and educational institutions listed above to give you any and all information concerning my previous employment and education and any pertinent information they may have personal or otherwise, and I release all parties from all liability for any damage that may result from furnishing information to you.

If I am hired and the employment later terminates with my owing money to LBG Enterprises for any reason, then I agree that any such amounts may be deducted from any monies due me at the time of termination.

If I am hired, I understand that the employment relationship will be employment-at-will. This means that both LBG Enterprises and I can terminate the relationship at any time without cause or notice. The employment relationship is not based upon an express or implied contract for any specified duration of time. LBG Enterprises reserves the right to change methods or amounts of compensation as well as other terms and conditions of employment. This employment-at-will relationship can only be altered by a writing executed by me and a LBG Enterprises employee holding a position of management or higher.

Signature of Applicant

Date

This application will be effective for 60 days from the date signed or until the position is filled, whichever date is earliest.