Bulletin

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April 2019

ASSOCIATION CONTEST

CONGRATULATIONS TO JOHNNY'S SERVICE CENTER OF GREENWOOD LAKE, NY

The MARCH 2019 ASSOCIATION MONTHLY CONTEST WINNER!!!

Please read through this bulletin for your chance to win!!! Call the office with the correct answer to the trivia question to be entered in the monthly drawing for a chance to receive a free month's dues; a value of $45.00.

PREMIUMS

Before making premium payments please check your bill to ensure you are remitting the proper amount. As of January 1st Oxford premiums were increased and as of March 1st Emblem rates have increased. Please look over your bill to see the proper balance. If you have automatic payments set up they may need to be adjusted.

PREMIUMS AND DUES

This is a friendly reminder to pay your premiums and dues on time. We are still receiving bank generated automatic payments late therefore we are urging you to change the process date with your institution. Payments must be mailed directly to the Association with checks payable to *SERVICE STATIONS DEALERS OF GREATER NY.* Again notify your bank if you have automatic checks mailed out to us and have not changed the payee.

JOB FAIR

Are you looking for good mechanics but are having trouble finding them? Are you interested in attending a job fair to look for quality technicians? We are in the process of setting up a Job Fair with Rockland Community College to help our members find the quality they are looking for. If you are interested please email Carla at cobalde@ssdgny.org and let her know what class technician you are looking for.

SEXUAL HARRASSMENT POLICY AND PROCEDURE

Under the new law, every employer in New York State is now required to establish a sexual harassment prevention policy. The Department of Labor in consultation with the Division of Human Rights has established this model training for employers to use.

Every employer in the State of New York is required to adopt a sexual harassment prevention policy pursuant to Section 201-g of the Labor Law. An employer that does not adopt the model policy must ensure that the policy they adopt meets or exceeds the following minimum standards.

For a small cost your Association can help you be in compliance with this new law. We will put together a package that is customized to your business that meets all requirements below and additional perks. The requirements to be in compliance are as follows:

Each Policy Must:

- Prohibit sexual harassment consistent with guidance issued by the Depart of Labor in consultation with the Division of Human Rights;
- Provide examples of prohibited conduct that would constitute unlawful sexual harassment;
- Include information concerning the federal and state statutory provisions concerning sexual harassment, remedies available to victims of sexual harassment, and a statement that there may be applicable local laws;
- Include a complaint form;
- Include a procedure for the timely and confidential investigation of complaints that ensures due process for all parties;
- Inform employees of their rights of redress and all available forums for adjudicating sexual harassment complaints administratively and judicially;
- Clearly state that sexual harassment is considered a form of employee misconduct and that sanctions will be enforced against individuals engaging in sexual harassment and against supervisory and managerial personnel who knowingly allow such behavior to continue; and
- Clearly state that retaliation against individuals who complain of sexual harassment or who testify or assist in any investigation or proceeding involving sexual harassment is unlawful

In addition to supplying you with your very own company policy and training model for you to present to your employees we will give you copies of the policy and the training and case studies along with acknowledgements of receipts for all of these items for each and every employee. The fee for this will be $75.00 for 1 – 5 employees and $125.00 for 5+ employees. You will have all the necessary documentation to be in compliance by the DOL and the DHR.

Please contact the Association if you are NOT in COMPLIANCE & NEED to BE!

TRIVIA QUESTION

What 2 entities are requiring Sexual Harassment Policy Compliance in the workplace?
Call with a correct answer to qualify for a free month's dues!!!!

Classifieds

Wanted: Gas Station with a C-Store to purchase in the Bronx or Westchester. Business with or without property.
Please contact Mike Schneider at 917-402-2458 or email mschneider6@yahoo.com

For Sale: Used shop equipment for sale, shop closing. Entire contents of tools and equipment for sale, lifts, jacks, compressor, scan tools, a/c machine, transmission jack, welding equipment, office furniture (chairs, desk, waiting area chairs, coffee table, file cabinets, portable a/c, computers, fax, printers). Exhaust ventilation, and many more. Call Neville at 914-548-5637

For Sale: Shop equipment for sale. NY State Inspection equipment, including tint meter. (For Orange Cty Only), Snap On Modis Edge, with Modis Cabinet and all probes and plugs, Snap On Tire Machine Part # EEWH311A, Snap On Tire Balancer Part # EEWB304D Snap On 120000Lb. 4 post lift, w 2-6000Lb. rolling jacks in the center, 20 gal. Oil Drain Tank, Transmission Jack, Snap On 134A A/C Recover/Charging machine, Motor Vac Smoke Machine, Gas Caddy, Airomax Air purifier, Goff's 10 Ft. tall Curtain Wall 60 Ft. long with tracks, misc. work benches. Call Frank at 845-477-0081 or 845-258-9760

I hope you enjoyed reading this month's bulletin. If you have any questions feel free to call the association. We are here to help you and your industry.

Regards,

Carla Obalde

Operations Manager