



Employment Application

Personal Data

Date: _____ Social Security Number: _____

Name: _____ DOB: _____

Primary Phone Number: _____ Alternate Phone Number: _____

Mailing Address: _____
Street City ZC

Driver's License Number: _____

Background Information

Do you have the legal right to work in the United States? Yes [] No []

Are you at least 16 years of age? Yes [] No [] Are you at least 18 years of age? Yes [] No []

If less than 18 years of age do you have a work permit? Yes [] No []

Have you ever worked for the Tire Man Inc. or one of it's affiliates? Yes [] No []

If yes, what location? _____

Have you ever been convicted of a felony crime? Yes [] No []

(Please follow applicable state regulations when answering this question. A conviction will not necessarily result in the denial of employment)

Have you ever been discharged from any employment or asked to resign? Yes [] No [] If yes, Please explain: _____

Do you have valid auto insurance? Yes [] No []

Are you willing to submit to pre-employment drug screening? Yes [] No []

Do you have any friends or relatives who have worked or are working at The Tire Man Inc.? Yes [] No []
Name _____

Job Position

What position are you applying for?

- Tire Technician []
- Mechanical Technician []
Do you have ASC certification? [] yes [] no
- Alignment Technician []
Do you have ASC certification? [] yes [] no
- Sale/Service Consultant []
- Secretarial/Office []

How were you referred to us? Internet job posting [] Friend/Family [] Walk-in applicant [] Job Agency: _____
Other: _____

Employment History

Please list your employment history for the past seven years using additional paper if needed. Begin by listing your most recent position. Please list your last three places of employment. Please complete the employment history section even if providing a resume.

1.

Name of Present or Last Employer		Type of Business		Supervisor's Phone Number
Address				Supervisor's Name
Job Title	Start Date	Final Date	Starting Salary	Final Salary
Job Description and Responsibilities				
Explain reasons/circumstances for changing or wanting to change jobs				
May we contact this employer ? Y <input type="checkbox"/> N <input type="checkbox"/> If Not, may we contact them upon acceptance of employment? Y <input type="checkbox"/> N <input type="checkbox"/>				

2.

Name of Last employer		Type of Business		Supervisor's Phone Number
Address				Supervisor's Name
Job Title	Start Date	Final Date	Starting Salary	Final Salary
Job Description and Responsibilities				
Explain reasons/circumstances for changing or wanting to change jobs				
May we contact this employer ? Y <input type="checkbox"/> N <input type="checkbox"/> If Not, may we contact them upon acceptance of employment? Y <input type="checkbox"/> N <input type="checkbox"/>				

3.

Name of Last employer		Type of Business		Supervisor's Phone Number
Address				Supervisor's Name
Job Title	Start Date	Final Date	Starting Salary	Final Salary
Job Description and Responsibilities				
Explain reasons/circumstances for changing or wanting to change jobs				
May we contact this employer ? Y <input type="checkbox"/> N <input type="checkbox"/> If Not, may we contact them upon acceptance of employment? Y <input type="checkbox"/> N <input type="checkbox"/>				

Attendance and Punctuality

Consistent attendance and punctuality are essential requirements of every job with The Tire Man Inc. Is there anything that would interfere with your regular attendance and punctuality if you were offered a position with us? Y ☐ N ☐

If yes, Please explain: _____

Education

School Name	Location (City/State)	Major course/subjects	Graduated	Years Completed
High School: _____			Yes <input type="checkbox"/> No <input type="checkbox"/>	
Jr. College: _____			Yes <input type="checkbox"/> No <input type="checkbox"/>	
University: _____			Yes <input type="checkbox"/> No <input type="checkbox"/>	
Trade School: _____			Yes <input type="checkbox"/> No <input type="checkbox"/>	
Other: _____			Yes <input type="checkbox"/> No <input type="checkbox"/>	

Skills, Equipment Experience and Qualifications

Please list any job-related skills, equipment experience and qualification acquired from employment or other experiences you believe should be considered in evaluating your qualifications for employment: _____

References

Please list any references we may contact. Please complete the references section even if providing a resume.

Name	Relationship	Address	Phone Number	Years Known

Signature

By signing this application for employment, I certify that I have read and understand all parts of it and certify that I have truthfully and completely answered all questions. I understand that falsification or omission of material information given herein or in any other employment-related form or context is grounds for immediate termination, regardless of when such falsification may be discovered. I understand that nothing in this application is intended to imply or create an employment contract. I authorize The Tire Man Inc. and its representatives to investigate my education, employment, experience, felony conviction records, and all other aspects of my background relevant to my proposed employment, including all statements made by me in my application for employment. Further, I understand that employment will be contingent upon successfully passing a pre-employment drug-screening test. I understand and agree that if I am offered employment by The Tire Man Inc. it will be on an at-will basis. This means that either The Tire Man Inc. or I may terminate the employment relationship at any time for any reason with or without cause. This policy of at-will employment may be revised, deleted, or superseded only by a written employment agreement signed by the employee in question, the CEO, CAO, and the COO that expressly revises, modifies, deletes, or supersedes the policy of at-will employment. If accepting employment with The Tire Man Inc., I agree to comply with all company policies, procedures and practices which The Tire Man

Signature _____ Date _____

The Tire Man Inc. is an equal opportunity employer. All applicants for employment will be considered without regard to race, color, sex, national origin, ancestry, age (over 40), religion, Veteran status, physical or mental disability, as well as any other category protected by Federal, State, or local laws. This application will remain active for 30 days. After that time, applications must be renewed by the applicant if he/she wishes to be reconsidered for employment.