



Bulletin

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HAPPY NEW YEAR!

ASSOCIATION CONTEST

CONGRATULATIONS TO JOHNNY ROCCO'S OF NEWBURGH, NY. The DECEMBER 2019 ASSOCIATION MONTHLY CONTEST WINNER!!! Please read through this bulletin for your chance to win!!! Call the office with the correct answer to the trivia question and you will be entered in the monthly drawing for a chance to receive a free month's dues; a value of \$45.00.

MINIMUM WAGE INCREASE

New York's minimum wage increased On January 1, 2020, marking the fourth consecutive year that state law requires employers to raise the pay for hourly workers. The increases are part of a plan initiated Dec. 31, 2016 to raise the minimum wage in New York in phases to \$15 per hour. The annual raises vary by each region of the state. In Upstate New York, workers will see their minimum wage increase from \$11.10 to \$11.80 per hour. In Long Island and Westchester County, the minimum wage will increase from \$12 to \$13 per hour. In New York City, small employers with 10 workers or less will be required to pay a minimum wage of \$15, an increase from \$13.50 per hour. The minimum wage for large employers in New York City will remain at \$15. Separately, the minimum wage for fast-food workers in all parts of the state outside of New York City will increase from \$12.75 to \$13.75 per hour. The minimum wage for fast-food workers in New York City will remain at \$15 per hour. Employers who don't comply with the new law can be reported to a state Department of Labor toll-free hotline at 888-469-7365.

TRAINING CLASSES

We are in the process of putting together a few training classes for the industry. Members will receive a discounted rate. The following is a list that is offered. Please circle the one you would be interested in and return it with your payment in the enclosed envelope. You can also email your response to cobalde@ssdgny.org.

1. Air-Fuel/Wide Range - O2 and Fuel Trim
2. Advanced Automotive Labscope's
3. Advanced Driveability Diagnostics
4. Critical Thinking-Diagnostic Strategies
5. Diagnosing and Repairing Vehicles Using Mode 6
6. Electronic Class
7. Engine and Emission Of The 21st Century
8. EVAP
9. Fuel Pump Testing with a Low Amps Probe
10. Gasoline Direct Injection – GDI Driveability and Diagnosis
11. Getting to Know Asian Imports
12. Getting to Know Automotive Computers
13. Getting to Know Labscope
14. Hybrid Vehicle DTCs
15. Misfire Diagnosis
16. OBD II Diagnostic Strategies
17. OBD II Diagnosis, Monitors and Repairs
18. OBD II Monitors
19. OBD II Monitors and Mode 6
20. P0420 & P0430 "Keeping the Light Off"
21. Reprogramming with J2534
22. Troubleshooting Modern Ignition Systems
23. Unlocking The Potential Of Your Scan Tool
24. Understanding and Diagnosing Air Conditioning
25. Understanding and Diagnosing Electric Hybrid Vehicles
26. Understanding & Diagnosing Fuel Systems
27. Understanding and Diagnosing OBD II

If you need an explanation of any of the above classes please call or email the association.

WELCOME NEW MEMBERS

Katonah Exxon
Katonah, NY

Tri Star 6, Inc
Cortlandt, NY

ARE YOU READY!

ARE YOUR PERMITS, LICENSES (INCLUDING YOUR OWN AND YOUR EMPLOYEE'S DRIVER'S LICENSES VALID)?

ARE YOU DISPLAYING SIGNS MANDATED BY D.M.V. AND OTHER GOVERNMENT AGENCIES INCLUDING POSTING OF LICENSED INSPECTORS AT INSPECTION STATIONS?

ARE YOU COMPLETING AND FILING THE IMMIGRATION FORMS FOR ALL NEW EMPLOYEES, "I-9"? ARE YOU COMPLETING AND FILING THE N.Y.S. "NEWLY HIRED EMPLOYEES" FORM?

ARE YOU CHECKING YOUR VAPOR RECOVERY EQUIPMENT & COMPLYING WITH NEEDED **5 YEAR** TEST?

ARE YOU PROPERLY DISPLAYING THE OPERATING INSTRUCTIONS FOR NOZZLES USED IN THE VAPOR RECOVERY SYSTEM?

ARE YOU PREPARED TO MAINTAIN DAILY, ACCURATE, GASOLINE INVENTORY RECORDS AS REQUIRED BY LAW (**DIP BOOKS** ARE AVAILABLE FROM YOUR ASSOCIATION)?

ARE YOU MAINTAINING THE PROPER **COLOR CODE** ON YOUR GASOLINE FILL LINES?

ARE YOU DISPLAYING THE OIL SIGN: "**WE ACCEPT WASTE OIL FOR RECYCLING**"? ARE YOU HANDLING USED OIL FILTERS PROPERLY?

ARE YOU DISPLAYING THE SIGN: "**WE MUST ACCEPT VEHICLE BATTERIES FOR RECYCLING**"?

ARE YOU MAINTAINING THE FILE OF MATERIAL SAFETY DATA SHEETS (**MSDS**)?

ARE YOU AND YOUR EMPLOYEES AWARE OF THE POSSIBLE HEALTH HAZARDS ASSOCIATED WITH THE VARIOUS CHEMICALS AND THE PRECAUTIONS THAT SHOULD BE TAKEN?

HAVE YOU FILED YOUR "COMMUNITY RIGHT TO KNOW" FORM ON STORED SUBSTANCES IN N.Y.C.? THE DEADLINE IS **MARCH 1ST**.

ARE YOU A PARTICIPANT IN YOUR ASSOCIATION'S HEALTH INSURANCE PLAN?

ARE YOU MAINTAINING A SAFE WORKING ENVIRONMENT? ARE ALL YOUR FIRE EXTINGUISHERS AND SUPPRESSION SYSTEMS PROPERLY CHARGED AND WORKING? **SAFETY IS FREE! USE IT GENEROUSLY.**

ARE YOU USING APPROVED REPAIR ORDER FORMS? ARE YOU PROVIDING ALL INFORMATION REQUIRED ON THE ORDER FORM BY D.M.V.?

ARE YOU A MEMBER OF YOUR ASSOCIATION SPONSORED **WORKER'S COMPENSATION** GROUP? THOSE WHO ARE RECEIVED DIVIDENDS FOR OVER **30** YEARS. ARE YOU ALSO PROVIDING **DISABILITY** INSURANCE FOR YOUR EMPLOYEES AS REQUIRED BY N.Y.S. AS WELL AS THE **NY PAID FAMILY LEAVE**?

ARE YOU IN COMPLIANCE WITH YOUR COMPANY'S **SEXUAL HARASSMENT POLICY AND TRAINING PROCEDURES**?

ARE YOU PROVIDING QUALITY REPAIRS? ARE YOU USING QUALITY PARTS? DON'T CREATE FUTURE PROBLEMS WITH A FALSE ECONOMY?

ARE YOU AND YOUR TECHNICIANS MAKING TIME FOR EDUCATION (**WORK SMARTER NOT HARDER**)?

ARE YOU MAINTAINING A CLEAN, ATTRACTIVE LOCATION? LOOK AROUND, YOU MAY BE SURPRISED. ARE YOU MAINTAINING A SENSIBLE PROFIT MARGIN? YOU CANNOT SURVIVE WITHOUT IT. ARE YOU PREPARED TO SIT DOWN WITH ACCOUNTANT AND REVIEW YOUR OPERATIONS?

ARE YOU PERFORMING INSPECTIONS PROPERLY? **DO IT RIGHT OR DON'T DO IT AT ALL!** ARE YOU GIVING **WRITTEN INSPECTION APPOINTMENTS**? WRITTEN APPOINTMENTS MUST BE ON YOUR LETTERHEAD.

IN N.Y.C., HAVE YOU APPLIED FOR A RETAIL **CIGARETTE LICENSE** WITH CONSUMER AFFAIRS? AND EVERYWHERE, DO YOU **CARD** FOR CIGARETTES AND ALCOHOLIC BEVERAGES?

IF YOU HAVE DUAL ISLANDS WITH *SELF SERVE/FULL SERVE*, IS THE "HANDICAP" SIGN POSTED?

ARE YOU READY? ONLY YOU KNOW THE ANSWER. IF YOU'RE UNSURE, CALL YOUR AREA REP. OR THE ASSOCIATION FOR HELP.

TRIVIA QUESTION

WHAT IS THE NEW MINIMUM WAGE FOR WESTCHESTER COUNTY?

Call the association with the correct answer and be entered into the monthly drawing.

I hope you enjoyed reading this month's bulletin. If you have any questions feel free to call the association. We are here to help you and your industry.

Regards,
Carla Obalde
Operations Manager